



# Mason Stevens Super

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2023 Annual Report to Members

Mason Stevens Limited  
ABN 91 141 447 207  
AFSL 351578

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This Annual Report is issued by Diversa Trustees Limited ABN 49 006 421 638 AFSL 235153 RSE Licence No. L0000635 as Trustee of Mason Stevens Super ABN 34 422 545 198 RSE R1005448 (**Fund**). The Fund is promoted by Mason Stevens Limited ABN 91 141 447 207 AFSL 351578 (**Mason Stevens**). The Fund is a public offer superannuation fund and was established under a trust deed dated 1 June 1988. The Trustee, a professional trustee company, is responsible for the prudent management of the Fund and for ensuring that the Fund operates in accordance with the Trust Deed governing the Fund and the relevant legislation. The information contained in this Annual Report is general information only and does not take into account your personal objectives, financial situation, needs or circumstances. Before acting on this information, you should consider its appropriateness, having regard to your personal objectives, financial situation, needs and circumstances. No representations or warranties express or implied, are made as to the accuracy or completeness of the information, opinions and conclusions contained in this document. To the maximum extent permitted by law, none of the Trustee, its service providers, nor their directors, employees or agents accept any liability for any loss arising in relation to this document.



# Message from our Chief Executive Officer

Welcome to the 2023 annual report for Mason Stevens Super ABN 34 422 545 498 (Fund) covering the reporting period from 1 July 2022 to 30 June 2023. While market conditions have remained volatile over this period, due to economic and political events globally, Mason Stevens has remained focused on member service and providing you with a diverse offering that gives you access to domestic and global investment opportunities.

As a member of Mason Stevens Super, you can access an extensive range of investment choices including Australian and international listed securities and exchange traded funds, fixed income securities, managed funds and professionally managed portfolios. By partnering with your adviser, you can develop a diverse portfolio of investments tailored to suit your circumstances and retirement goals. We also continue to invest in our online portal to bring you the latest technology and reporting functionality to view your investment holdings, performance and more.

This annual report contains general information about the operations and financial position of the Fund, a legislative update and other matters concerning investments in the Fund. It should be read in conjunction with your 2023 Annual Statement, which is available for download from the Document Library when you log into your account online.

Mason Stevens are proudly Australian and have a truly global capability across international markets. We pride ourselves on being responsive to markets and members, and in building sustainable partnerships.

I am delighted to have you as a member of Mason Stevens Super and on behalf of Mason Stevens, thank you for your ongoing support.

Yours sincerely,



Tim Yule  
**Chief Executive Officer**  
**Mason Stevens**

# About Mason Stevens Super

Mason Stevens Super provides accumulation, account-based pension and transition to retirement accounts to help you build and grow your wealth and draw a regular income in retirement. To assist your retirement needs, the Fund offers:

- A wide range of investment choice
- Consolidated custody, administration and reporting
- A competitive fee structure
- Personal insurance options covering death, total and permanent disablement and income protection from a selection of leading insurance providers.

For further information about Masons Stevens visit [masonstevens.com.au](https://masonstevens.com.au).

## Trustee and Issuer

The Trustee of the Fund during the financial year was Diversa Trustees Limited ABN 49 006 421 638 AFSL 235153 RSE Licence No. L0000635. The names of the directors of the Trustee who held office during the year are:

| Name  | Date Appointed                          |
|---|---|
| Michael John Terlet AO, Chair from 1 July through to 28 June 2023 | 18 February 2021, resigned 30 June 2023 |
| Vincent Plant, Independent Director, appointed Chair 28 June 2023 | May 2017                                |
| Andrew Peterson, Executive Director, Chief Executive Officer      | 28 June 2019                            |
| Fiona McNabb, Independent Director                                | 28 June 2019                            |
| Ron Beard, Independent Director                                   | 18 February 2021                        |
| Sue Thomas, independent Director                                  | 15 August 2022                          |
| Mark Walter, Independent Director                                 | 26 June 2023                            |

## Board Committees

The Board of the Trustee is committed to strong principles of corporate governance, including continuous improvement of its performance and processes.

The following committees assist the Board, which in some cases involves engagement of external experts:

- Investment Committee;
- Audit and Compliance Committee;
- Risk Committee;
- Member Best Interests Committee; and
- Remuneration and Nominations Committee.

## Sponsor and Promoter

Mason Stevens Limited ABN 91 141 447 207 AFSL 351578 (**Mason Stevens**) is the Sponsor and Promoter of the Fund. Mason Stevens is part of the Mason Stevens group of companies (**Mason Stevens Group**). The Mason Stevens Group is a privately-owned financial services firm based in Sydney, founded in 2010. The Mason Stevens Group specialises in offering managed accounts supported by comprehensive investment services, as well as bespoke investment solutions to both retail and wholesale investors.

**Investment Manager**

Mason Stevens Asset Management Pty Ltd ABN 92 141 447 654 (**Mason Stevens Asset Management, MSAM**) is the Investment Manager of the Fund and is part of the Mason Stevens Group.

**Custodian**

Mason Stevens Limited is the custodian of all Fund assets and has appointed Citibank N.A. New York and Citigroup Pty Limited as its primary sub-custodian.

**Administrator**

FNZ (Australia) Pty Limited ABN 67 138 819 119 (**Administrator**) is the administrator of the Fund.

**Auditor**

Grant Thornton Australia Limited ABN 41 127 556 389 is the appointed auditor of the Fund.



# Investment Information

## Investment management

MSAM may sub-contract the activities of all or some of its investment functions to other investment managers, including your financial adviser or their related companies, for specific financial products or strategies within the Fund. These investment managers are appointed by MSAM through a due diligence selection process where the investment managers are ultimately approved by the Trustee.

Managed Portfolios are professionally managed to have a defined objective and may hold Australian and international equities, fixed income securities and managed funds or a combination of all of these in the one portfolio. The investment manager is responsible for making investment decisions in line with the chosen investment strategy and will issue instructions to buy and sell assets as well as rebalance the portfolio in line with its objective.

In addition to Managed Portfolios, by working closely with your adviser you can also access a variety of investment choices and asset classes by investing through your Self-Directed Portfolio (**SDP**).

For a full list of investments available to you on Mason Stevens Super, please refer to the Fund's Investment Menu accessible at [masonstevens.com.au/supermenu](https://masonstevens.com.au/supermenu) and the Managed Portfolio Disclosure Documents available online at [masonstevens.com.au/super](https://masonstevens.com.au/super) or from your adviser. Please also refer to the website for continuous disclosure updates and other important information relating to the Fund.

## Objectives and strategy

The general investment objectives of the Fund are:

- To provide you with a range of different investments by potential return, risk profile and style to suit your individual circumstances and promote diversification of your strategies.
- To achieve competitive investment returns for you commensurate with risk.

In order to achieve the investment objectives, the investment strategy determined by the Trustee is to:

- Provide you with a diverse range of investment choices.
- Provide you with an appropriate:
  - selection of managed funds within each asset class based on the manager's capabilities, investment style and performance
  - selection of cash products, including term deposits, issued by Authorised Deposit-taking Institutions (ADI)
  - range of investments through listed securities including Exchange Traded Funds (ETF) and Listed Investment Companies (LIC)
  - selection of Managed Portfolios.

The Trustee of the Fund considers each investment as an investment strategy in its own right and aims to provide you with wide range of investment choices that will enable you and your adviser to select an investment strategy that takes into consideration:

- your personal needs
- your personal investment objectives and long-term goals and circumstances
- your risk tolerance, and
- the expected investment timeframe.

With the help of your adviser, you can construct and implement an appropriate investment strategy by choosing from the range of investments available within the Fund. You can change your investments or strategy at any

time through your adviser. Your adviser is responsible for placing instructions on your behalf and ensuring your required investment strategies are implemented.

## **Investment choices**

You and your financial adviser are responsible for selecting the investment choices you invest in. Neither the Trustee, Administrator, Sponsor nor any of their associated entities guarantees the performance of any investment choice and therefore are not liable for any loss or damage you may incur as a result of your decision to invest in, or withdraw from, a particular investment choice or the Fund. The Trustee may place limits on a particular investment that will help restrict your account's total exposure to this investment. Please refer to the Product Disclosure Statement (PDS) at [masonstevens.com.au/superpds](http://masonstevens.com.au/superpds) and the Additional Information Guide at [masonstevens.com.au/superaig](http://masonstevens.com.au/superaig) for further details regarding any investment holding limits.

Returns for investments will generally be generated from a combination of growth assets and defensive assets. Growth assets will include Australian and international equities, listed property and infrastructure and alternative assets. Defensive assets will generally include fixed income securities and cash. Investment returns can be volatile and past performance is not a reliable indicator of future performance.

You can view the performance of your account including the investments you hold by logging in to your account online at [investor.masonstevens.com.au](http://investor.masonstevens.com.au) and by referring to your Annual Member Statement.

The general characteristics of each asset type are set out below.

### Growth assets

Shares, property and infrastructure and alternative assets are generally considered higher risk and higher return investments and are suitable for longer-term investors with a timeframe of five years or more. Historically, these growth assets have provided long-term growth well above inflation. However, returns can be volatile in the short term. Investors can typically expect a negative return once in every four to five years, which is why exposure to these assets is suited to longer term investors. Time historically greatly reduces, but does not eliminate, the volatility in these returns.

Growth asset prices move in cycles, reflecting the underlying strength of the economy, political factors, industry trends and market sentiment. On any given day interest rate and inflation expectations, company profits, dividends, economic growth figures and the rise or fall of currencies can impact these prices.

### Defensive assets

Fixed income securities are lower to medium risk investment choices typically suitable for investors with a timeframe of three years or more. Returns can include income from interest payments and growth from price fluctuations if traded on the secondary market. In addition to providing a regular income stream, fixed income securities can provide a stabilising effect during periods of share market volatility.

Bond yields and prices can fluctuate regularly based on the economic outlook, inflation expectations, the rise or fall of currencies as well as the credit status and risk of the issuers of the fixed income securities. Investors can expect a negative return once in every five to six years. They tend to provide better returns than cash over the long term, but lower returns than property and shares.

Cash and cash-like instruments, including term deposits, provide the safest of the investment choices with lowest volatility, but generally provide the lowest return over the medium to long term. Investment in cash and cash like instruments are not expected to produce a negative return in any year. Holding cash may assist volatility but expose the holder to the risk of inflation over the longer term.

### Diversification

In order to reduce market risk, members should ensure that they spread their investment across a range of asset classes and investment choices offered by the Trustee. As the performance of asset classes differs over time, holding investments with low or negative correlations reduces overall return volatility.

Diversification can be achieved in the following ways:

- Spreading exposure across different asset classes
- Holding a spread of investments within each asset class, such as different countries, industries and companies
- Investing in a number of investments managed by different investment managers in order to diversify manager risk.

The level of exposure to the various asset classes and investments will be determined by the individual needs of each member. Determining these needs is the joint responsibility of the member and financial adviser. The Trustee takes no responsibility in making this determination other than to provide a suitable list of investments and ensure that this list remains suitable for members at all times. Given the broader nature of investment choice across the Fund, the Trustee has various policies that outline how the Trustee manages its investment related responsibilities. The Investment Manager, in conjunction with the Trustee, regularly reviews the overall investment strategy.

### Further information about your investments

The investment choices available in the Fund as at 30 June 2023 generally fall into the categories as shown in the following table. For more details about the available investment choices, refer to the relevant product disclosure statement (PDS) including material incorporated by reference, which is available from your adviser, or online via the Mason Stevens Super website at [masonstevens.com.au/super](https://masonstevens.com.au/super).

The Trustee may add or remove investment choices from time to time. For an up-to-date list of investment choices, refer to the Investment Menu at [masonstevens.com.au/supermenu](https://masonstevens.com.au/supermenu) or the Mason Stevens Super website.

| Investment type                        | Availability   |
|--|--|
| <b>Australian listed securities</b>    | You can invest in Australian listed securities including listed shares, Exchange Traded Funds (ETF), Listed Investment Companies (LIC), interest rate securities and hybrids.  |
| <b>International listed securities</b> | Choose from a broad range of international listed securities including Exchange Traded Funds (ETF) listed across major global exchanges.   |
| <b>Fixed income securities</b>         | You can invest in Australian fixed income securities, including corporate fixed income securities, residential mortgage backed securities and asset backed securities which are usually reserved for institutions and professional investors.  |
| <b>Managed funds</b>                   | Managed funds are unit trusts in which investors contribute money to receive an interest or unit in the trust. Investors' money is pooled with other investors' and managed by a fund manager. You can choose from a range of managed funds offered by Australian and international fund managers. |
| <b>Term deposits</b>                   | The Fund provides access to term deposits with a range of maturity periods.  |
| <b>Managed Portfolios</b>              | Managed Portfolios are professionally managed investments that have a defined objective and may hold Australian and international equities, fixed income securities, and managed funds or a selection of all of these in the one portfolio.  |

### Allocation of investment earnings

The net return achieved by the investments selected by you and your adviser and your cash holdings, after taking into account gains or losses of a revenue or capital nature and any fees, costs, expenses or tax applicable (including reasonable estimates for tax and expenses where the exact amount may not be known) is passed on to members' accounts.

Your annual return is equal to the gross income generated by the selected underlying investment options less any relevant fees, costs and taxes during each financial year. More information about the fees and costs can be found in the PDS, Additional Information Guide and your relevant Managed Portfolio Disclosure Document.





Any income, relevant fees, costs and taxes are used to update your account balances if you leave the Fund during the financial year. Amounts of fees, costs and taxes may be estimated where they are not actually known or apportioned as determined by, or on behalf of, the Trustee where they relate to the Fund as a whole.

### Asset allocation

As at 30 June 2023, the Fund's asset allocation were as follows:

| Asset Class          | FY 2023 | FY 2022 |
|----------------------|---------|---------|
| Cash                 | 19%     | 16%     |
| Fixed Interest       | 20%     | 23%     |
| Property             | 3%      | 3%      |
| Australian Shares    | 22%     | 25%     |
| International Shares | 27%     | 25%     |
| Alternatives*        | 9%      | 8%      |

\*Alternatives include investments in emerging markets, technical investment trading, commodities and foreign currencies and global infrastructure assets.

### Single investments exceeding 5% of Fund assets

As at 30 June 2023, the following asset holdings exceeded 5% of total Fund assets:

| Investment | Valuation method | % of total assets |
|------------|------------------|-------------------|
| Cash       | Fair Value       | 16%*              |

\*Total assets held in cash comprised 14% with Australian and New Zealand Banking Group Limited and 2% with National Australian Bank.

### Exposure to single enterprise exceeding 5% of Fund assets

As at 30 June 2023, more than 5% of total Fund assets were exposed to the following entities:

| Entity  | Capacity        | % of total assets |
|---|-----------------|-------------------|
| Australia and New Zealand Banking Group Limited | Cash on deposit | 16%               |
| Vanguard Investments Australia Ltd              | Fund manager    | 15%               |
| BetaShares Capital Ltd                          | Fund manager    | 6%                |

### Use of financial derivatives

The Fund does not invest directly in derivative instruments. Investment managers may use derivatives in managing pooled investment vehicles in which the Trustee invests. The Trustee allows the use of derivatives within these vehicles, for certain circumstances including but not limited to:

- protecting the assets against or minimise liability from a fluctuation in market values
- reducing the transaction cost or setting the desired asset allocation or investment profile
- to obtain prices that may not be available to the Fund in other markets.

Derivatives exposure may also arise when as a result of a capital raising event, such as initial public offerings, placements and rights issues, members receive free options issued on participation.

For further information on the use of financial derivatives, please refer to the relevant underlying disclosure documents for your chosen investments which are available from your adviser or online via the Mason Stevens Super website at [masonstevens.com.au/super](https://masonstevens.com.au/super).

### Reserves

#### Operational Risk Reserve (ORR)

The Operational Risk Financial Requirement (ORFR) is a requirement of Prudential Standard SPS 114. The purpose of the ORFR is specifically to cover potential losses arising from operational risks that may affect the Fund's business operations. An operational risk is the risk of loss resulting from inadequate or failed internal processes, people and systems or from external events.

The ORFR is operated in accordance with the ORFR Strategy. The Fund achieves its ORFR target amount via a combination of an ORR and Trustee Capital. The ORFR may be drawn upon to assist in compensating members of the Fund in the event of an operational risk having materialised.

The ORFR came into place on 3 October 2017. The ORR balance of the Fund as at 30 June 2023 was \$2,165,984. The ORR balance is currently invested in cash.

#### Expense Reserve

The Trustee maintains an expense reserve for the purpose of meeting the Fund's operating costs and complies with prudential requirements. The Sponsor of the Fund currently pays the majority of operating expenses in relation to the Fund. The Sponsor is able to claim back expenses it has paid on behalf of the Fund, from the Expense Reserve.

|                 | FY2019/2020  | FY2020/2021  | FY2021/2022    | FY2022/2023    |
|-----------------|--------------|--------------|----------------|----------------|
| ORFR            | \$517,406.00 | \$877,402.00 | \$1,552,295.00 | \$2,165,984.67 |
| Expense Reserve | \$131,792.77 | \$175,589.14 | \$250,709.95   | \$210,728.18   |

## Super & Technical Information

There were several changes to the superannuation regulatory landscape during the 2022-2023 financial year. Some of the most significant changes were announced in the 2023 Federal Budget. The information below was compiled as at November 2023, and is subject to change. For up-to-date information relating to taxation of superannuation, go to [ato.gov.au](http://ato.gov.au) or contact the Fund.

Key changes are detailed below.

#### **Annual Performance Test**

Each year the Australian Prudential Regulatory Authority (APRA) conducts a performance test to assess the performance of superannuation products against industry benchmarks. The performance test looks at both investment returns and fees. The first performance test for MySuper products was performed in 2021. For Choice Products, which members actively choose to invest their superannuation saving in, the first performance test was performed in 2023. Any superannuation products that failed the performance test were required to write to their members to notify them.

#### **Retirement Income Covenant**

On 1 July 2022, legislation came into effect to amend the Superannuation Industry (Supervision Act) 1993 (SIS Act), requiring all APRA -regulated trustees to comply with the Retirement Income Covenant ('the covenant'). As part of this covenant all superannuation funds are required formulate a retirement income strategy and make it available on their website. The retirement income strategy outlines how the superannuation fund intend to assist their members who are either retired or are approaching retirement achieve the below objectives:

- maximise expected retirement income over the period of retirement
- manage expected risks to the sustainability and stability of retirement income over the period of retirement
- have flexible access to expected funds over the period of retirement.

#### **Changes to fees and costs disclosure in the PDS and member statements**

In an effort to make fees transparent and easier to understand for members, changes have been made to how fees and costs are disclosed in your annual statement and the Product Disclosure Statement (PDS) for all superannuation products. Key changes include:

- re-grouping values in the re-named 'Fees and costs summary' to more clearly show fees and costs that are ongoing and those that are member-activity based
- simplification of ongoing fees and costs into three groups – Administration, Investment and Transaction
- inclusion of a single 'Cost of Product' figure in a PDS, and
- simplification of how fees and costs are presented in periodic statements.

Please refer to the fees and costs section of the PDS and annual member statement for more information.

#### **Superannuation Guarantee Percentage**

The Superannuation Guarantee rate (SG rate), which is the minimum amount of super your employer legally must pay to your super, increased from 10.5% to 11%.

| Period                                 | General Super Guarantee (%) |
|--|-----------------------------|
| 1 July 2022 – 30 June 2023             | 10.5                        |
| 1 July 2023 – 30 June 2024             | 11.0                        |
| 1 July 2024 – 30 June 2025             | 11.5                        |
| 1 July 2025 – 30 June 2026 and onwards | 12.0                        |

## **2023 Budget Changes**

### **Downsizer Contributions – Eligibility Age**

Subject to eligibility requirements, an individual member can contribute up to \$300,000 from the proceeds of the sale (or part sale) of their home into their superannuation fund, providing them with a one-off way to contribute additional funds to their superannuation. On 1 July 2022 the eligibility age for making a downsizer contribution changed from 65 years or older, to 60 years or older. The eligibility age changed again on 1 January 2023 from 60 years or older, to 55 years or older. These changes allow more Australians to make use of this superannuation scheme if they consider it suitable for their situation, and they meet all the eligibility requirements. For more information on superannuation downsizer contributions and eligibility requirements please visit the ATO website at [www.ato.gov.au](http://www.ato.gov.au).

### **Transfer Balance Cap**

The general transfer balance cap (TBC), being the amount of money that you can transfer into a tax-free retirement account, increased from \$1.7 million to \$1.9 million. If an individual's transfer balance account (TBA) reached \$1.7m or more at any point before 1 July 2023, their TBC after 1 July 2023 would remain at \$1.7m. If the highest amount in their account was less than \$1.7m, then their cap is proportionally indexed based on the highest ever balance their TBA reached.

### **Pension Minimum Drawdown Rates**

During the COVID-19 pandemic the Federal Government temporarily reduced the minimum pension drawdown rates for pension members to allow for greater flexibility. This was first put in place for the 2019/20 financial year and was later extended to the end of 2022/23. From 1 July 2023, the reduction to minimum drawdowns came to an end, and the standard default minimum drawdown rates applied.

| Age                    | 2019–20 to 2022–23 income years (inclusive) | 2023-24 income years and onwards |
|------------------------|---|----------------------------------|
| Preservation Age to 64 | 2%  | 4%                               |
| 65 to 74               | 2.5%  | 5%                               |
| 75 to 79               | 3%  | 6%                               |
| 80 to 84               | 3.5%  | 7%                               |
| 85 to 89               | 4.5%  | 9%                               |
| 90 to 94               | 5.5%  | 11%                              |
| 95 and over            | 7%  | 14%                              |

## **2022 Budget Changes**

### **Repealing the Work Test for Voluntary Super Contributions**

Prior to 1 July 2022, if a member was aged 67 to 74 years old you could only make or receive voluntary contributions (both concessional and non-concessional) if you met the 'work test'. That is, you must have worked at least 40 hours over a 30-day period in the relevant financial year. From 1 July 2022, this requirement has been removed.

**Note:** members may still need to meet the work test to claim a personal superannuation contribution deduction.

### **Eligibility changes to the bring forward Arrangements**

From 1 July 2022, if a member is under 75 years of age at any time in a financial year (previously 67 years of age before 1 July 2022) you may be able to make non-concessional contributions of up to three times the annual non-concessional cap in that financial year.

**Note:** Eligibility for the bring-forward arrangement depends on your:

- age, and
- total super balance on 30 June of the previous financial year.

Further eligibility criteria may apply, go to [ato.gov.au](http://ato.gov.au) or contact the Fund.

### **Increasing the First Home Super Saver Maximum**

The First Home Super Saver (FHSS) allows people to save money for their first home inside their super fund. Members can do this by making voluntary concessional (before-tax) and voluntary non concessional (after-tax) contributions into their super. This can help first home buyers save faster with the concessional (lower) tax treatment of superannuation.

You can then apply to release these voluntary contributions, along with associated earnings, to help purchase your first home.

From 1 July 2022, the amount of eligible contributions that count towards the maximum releasable amount changed from \$30,000 to \$50,000.

**Note:** Eligibility criteria for the First Home Super Saver Scheme include:

- You need to occupy the premises you buy or intend to as soon as practicable.
- You intend to occupy the property for at least six months within the first 12 months you own it, after it is practical to move in.

Further eligibility criteria may apply, go to [ato.gov.au](http://ato.gov.au) or contact the Fund.

### **Removing the \$450 per month threshold for super guarantee eligibility**

From 1 July 2022, employers are required to make super guarantee contributions to their eligible employee's super fund regardless of how much the employee is paid, removing the longstanding \$450 threshold (i.e. removal of the \$450 per month threshold). Employees must still satisfy other super guarantee eligibility requirements to be eligible for employer superannuation contributions. For further information go to [ato.gov.au](http://ato.gov.au) or contact the Fund.

### **Caps and Thresholds 2023-2024**

| <b>Caps for the 2023-2024 financial year</b>  |             |                |
|---|-------------|----------------|
| Super Guarantee (SG) contributions  | 11%         |                |
| Concessional contributions cap  | \$27,500    |                |
| Non-concessional contribution cap   | \$110,000   |                |
| Super co-contributions (Lower Income Threshold \$43,445, Higher Income Threshold \$58,445)  | Max. \$500  |                |
| Low-income super tax offset (LISTO) Adjusted taxable income up to \$37,000 (based on Concessional Contributions made to the Fund) | Max. \$500  |                |
| Transfer Balance Cap  | \$1,900,000 |                |
| CGT cap   | \$1,705,000 |                |
| Low-rate cap  | \$235,000   |                |
| Minimum annual pension amount   | 4%          | Under 65       |
|   | 5%          | Age 65 – 74    |
|   | 6%          | Age 75 – 79    |
|   | 7%          | Age 80 – 84    |
|   | 9%          | Age 85 – 89    |
|   | 11%         | Age 90 – 94    |
|   | 14%         | Age 95 or over |

For more information on superannuation caps and thresholds please visit the ATO website at [www.ato.gov.au](http://www.ato.gov.au).

**More Information:** For more information on the APRA performance test please visit the APRA website at [www.apra.gov.au](http://www.apra.gov.au). For more information on superannuation guarantee percentages, downsizer contributions and

eligibility requirements, transfer balance caps, and minimum drawdown rates for pensions superannuation please visit the ATO website at [www.ato.gov.au](http://www.ato.gov.au) or contact the fund.

**Important Information:** The information provided here is general in nature and has been prepared without taking into account your own objectives, financial situation, and needs. Before making decisions based on the information provided, you should consider how appropriate this information is for your individual circumstances, consider doing your own research, and consider seeking independent professional advice.

## Other Important Information

### Compliance

The Fund is administered to comply with the *Superannuation Industry (Supervision) Act 1993* (Cth.) (SIS) and all other relevant legislation. The Trustee has lodged with APRA all relevant annual returns and disclosure documents. The Trustee has not received a notice from APRA stating that the Fund is non-compliant with relevant law during the reporting period. No penalties have been imposed on the Fund and/or the Trustee from any kind of non-compliance during the 2022/2023 financial year.

### Indemnity insurance

The Trustee maintains an appropriate level of professional indemnity insurance to protect its directors and officers from any liability they may incur in carrying out their duties. Protection from liability does not extend to loss incurred through gross negligence or willful misconduct and is subject to the terms of the relevant insurance policy.

### Fund rules

The Fund is managed by the Trustee in accordance with the Trust Deed and Rules of the Fund. The Deed permits the Trustee to appoint administrators, auditors, investment managers and advisers to assist with the management of the Fund. The Trustee has exercised this right.

### Monitoring contribution caps

Superannuation contributions are subject to contribution caps with strict penalties in place if these limits are exceeded. We do not monitor any contribution caps. It is your responsibility to ensure that you do not exceed these caps through multiple contributions. You should contact your adviser for more information on how the contribution caps may affect your superannuation.

### Government Superannuation Surcharge

During the Financial Year, we may have received a surcharge assessment from the Australian Taxation Office (ATO). The amount payable in respect of members is deducted from the relevant members' accounts and remitted to the ATO at the time that it falls due. Any amount paid will be shown in your member statement.

### Temporary residents

If you have worked in Australia on a temporary visa and you have super in Australia, you can apply after you leave Australia, to have this super paid to you as a departing Australia superannuation payment (DASP). If you have not claimed your super after you have left Australia for at least 6 months, and your visa has expired or been cancelled, your super will be transferred to the ATO as unclaimed super money. You can subsequently access your benefit from the ATO.

The ATO can be contacted on 13 10 20. We are not obliged to notify or give an exit statement to you if we transfer your super to the ATO after you depart Australia.

There are limited conditions of release available to a Member who is or was a temporary resident. Accounts in respect of all temporary resident members (irrespective of whether or not they have left Australia) will only be able to be released under the following conditions:

- death or terminal medical condition,
- permanent incapacity,
- departing Australia permanently – applies to temporary residents who apply in writing for release of their benefit,
- Trustee payments to the ATO under the Superannuation (Unclaimed Money and Lost Members) Act 1999, or
- temporary incapacity and/or release authorities under the Income Tax Assessment Act 1997.

### How you keep us informed

You should contact the Administrator if you wish to:

- advise us of a change of your name or contact details
- change your beneficiary(ies)
- claim a benefit from the Fund
- receive a copy of the accounts and other Regulatory documents for the Fund.

## Contact Mason Stevens Super

**Mail:** GPO R1237  
Royal Exchange NSW 1225  
**Phone:** 1300 491 766  
**Email:** [admin@mssuper.com.au](mailto:admin@mssuper.com.au)  
**Website:** [www.masonstevens.com.au/super](http://www.masonstevens.com.au/super)

## Inquiries and complaints

Any inquiries about the Fund should be directed to the Administrator (see contact details provided above). The Trustee has established a procedure for members to make inquiries or lodge complaints relating to the operations or management of the Fund.

Your formal complaint will be registered and acknowledged. The Trustee via the Fund aims to resolve most issues within five business days. However, if the issue is complex it may take longer than five business days to properly consider and resolve the issue. If that is the case, you will be kept informed of the progress, including an indication of the steps to be taken to address the matter and the likely timeframe for resolution. The Trustee via the Fund has 45 days to respond to most complaints (complaints in relation to superannuation death benefit distributions can be responded to within 90 days), however will make every effort to resolve the matter within 30 days of being notified. You will be kept informed of progress with resolving the matter but if you would like to receive an update on progress please feel free to also contact the Complaints Officer.

You can make an initial complaint by writing to:

## The Complaints Officer – Mason Stevens Super

**Mail:** GPO R1237  
Royal Exchange NSW 1225  
**Phone:** 1300 491 766  
**Email:** [admin@mssuper.com.au](mailto:admin@mssuper.com.au)

If you believe your complaint has not been satisfactorily dealt with, or if you have not received a response from the Trustee via the Fund, within 45 days (complaints in relation to superannuation death benefit distributions can be responded to within 90 days), you may wish to contact the Australian Financial Complaints Authority (AFCA). The AFCA is an independent body established by the Commonwealth Government to act as an external dispute resolution scheme and, amongst other things, deal with escalated complaints relating to members of a super fund. There is no cost involved for lodging a complaint with AFCA.

To find out if the AFCA can handle your complaint and determine the type of information you would need to provide, you can contact:

## Australian Financial Complaints Authority

**Mail:** GPO Box 3  
Melbourne VIC 3001  
**Phone:** 1800 931 678 (free call)  
**Email:** [info@afca.org.au](mailto:info@afca.org.au)  
**Website:** [afca.org.au](http://afca.org.au)

## Unclaimed Monies

As outlined in the Product Disclosure Statement of the fund, any unclaimed monies will be transferred to the ATO under the following circumstances.

- We have lost contact with you and your account balance is less than \$6,000, or
- Your account balance has been inactive for 12 months and, with the information reasonably available to us, we are satisfied that we will never be able to pay your account balance to you.

Unclaimed super balances in the following categories:

- Members 65 years or older
- Non-member spouse
- Deceased member, or
- Former temporary resident.

The circumstances outlined above may change in the future. The Trustee is required to follow any changes to super unclaimed money as determined by the ATO. For further information, go to [www.ato.gov.au](http://www.ato.gov.au)

# Financial Statements

## Abridged financial information

As of the date this report was prepared, audited financial statements and the auditor's report have not been completed. Accordingly, the following financial information as at 30 June 2023 is unaudited. Audited financial statements and the auditor's report for the 2023 financial year will be available on request from the Administrator once available.

### Statement of Financial Position (Unaudited)

As at 30 June 2023

|  | 2023<br>\$'000 | 2022<br>\$'000 |
|--|----------------|----------------|
| <b>Assets</b>                                      |                |                |
| Cash and cash equivalents                          | 156,975        | 91,885         |
| Investments held at fair market value              | 702,921        | 430,358        |
| Distributions and dividends receivable             | 4,689          | 998            |
| GST receivable                                     | 182            | 114            |
| Due from brokers                                   | 8,435          | 385            |
| Other receivables                                  | -              | 1              |
| Deferred tax assets                                | -              | 1,358          |
| <b>Total Assets</b>                                | <b>873,202</b> | <b>525,099</b> |
| <b>Liabilities</b>                                 |                |                |
| Accounts payable and accrued expenses              | 1,323          | 888            |
| Benefits payable                                   | 115            | 671            |
| Current tax liabilities                            | 2,081          | 1,048          |
| Deferred tax liabilities                           | 1,242          | -              |
| <b>Total Liabilities excluding member benefits</b> | <b>4,761</b>   | <b>2,607</b>   |
| <b>Net assets available for member benefits</b>    | <b>868,441</b> | <b>522,492</b> |
| Defined contribution member liabilities            | 866,293        | 520,125        |
| <b>Total net assets</b>                            | <b>2,148</b>   | <b>2,367</b>   |
| <b>Equity</b>                                      |                |                |
| Operational Risk Reserve                           | 2,200          | 1,352          |
| Expense reserves                                   | 570            | 251            |
| Unallocated surplus                                | (622)          | 764            |
| <b>Total equity</b>                                | <b>2,148</b>   | <b>2,367</b>   |



## Income Statement (Unaudited)

For the year ended 30 June 2023

|   | 2023<br>\$'000 | 2022<br>\$'000  |
|---|----------------|-----------------|
| <b>Superannuation Activities Income</b>                                 |                |                 |
| Interest income   | 12,822         | 46              |
| Dividend income   | 9,832          | 6,581           |
| Distribution income   | 683            | 2,783           |
| Net changes in fair value of investments                                | 23,335         | (49,980)        |
| Other income  | 2,457          | 1,256           |
| <b>Total income</b>   | <b>49,129</b>  | <b>(39,314)</b> |
| <b>Expenses</b>   |                |                 |
| Investment expenses   | 2,070          | 1,497           |
| General administration expenses   | 6,827          | 4,469           |
| <b>Total expenses</b>   | <b>8,897</b>   | <b>5,966</b>    |
| <b>Results from superannuation activities before income tax expense</b> | <b>40,232</b>  | <b>(45,280)</b> |
| Income tax (expense)/benefit  | (1,797)        | 3,632           |
| <b>Results from superannuation activities after income tax expense</b>  | <b>38,435</b>  | <b>(41,648)</b> |
| Net (expense)/benefits allocated to defined contribution members        | 38,654         | (42,895)        |
| <b>Operating result after income tax</b>                                | <b>(219)</b>   | <b>1,247</b>    |



## Statement of Changes in Member Benefits (Unaudited)

For the year ended 30 June 2023

|   | <b>2023</b>    | <b>2022</b>    |
|---|----------------|----------------|
|   | <b>\$'000</b>  | <b>\$'000</b>  |
| <b>Opening balance of member benefits (as at 1 July)</b>  | 520,125        | 390,538        |
| Contributions:  |                |                |
| - Employer contributions                                  | 11,087         | 7,457          |
| - Member contributions                                    | 70,825         | 27,657         |
| - Government co-contributions                             | 29             | 24             |
| Transfers in from other superannuation Funds              | 297,808        | 174,670        |
| Income tax on contributions                               | (2,786)        | (1,952)        |
| <b>Net after tax contributions</b>                        | <b>376,963</b> | <b>207,856</b> |
| Benefits to members                                       | (69,268)       | (35,233)       |
| Insurance premiums charged to member accounts             | (181)          | (141)          |
| Reserve transferred to/(from) members                     |                |                |
| - Expense Reserve   | (367)          | -              |
| Net (expense)/benefits allocated comprising:              |                |                |
| - Net investment income                                   | 45,481         | (38,426)       |
| - Administration expenses                                 | (6,460)        | (4,469)        |
| Net change in defined benefit member benefits             |                | -              |
| <b>Closing balance of member benefits (as at 30 June)</b> | <b>866,293</b> | <b>520,125</b> |

## Statement of Changes in Equity (Unaudited)

For the year ended 30 June 2023

|   | Expense<br>Reserve<br>\$'000 | Operational<br>Risk Reserve<br>\$'000 | Unallocated<br>Surplus<br>\$'000 | Total<br>Equity<br>\$'000 |
|---|------------------------------|---------------------------------------|----------------------------------|---------------------------|
| <b>Opening balance as at 1<br/>July 2021</b>  | <b>176</b>                   | <b>677</b>                            | <b>267</b>                       | <b>1,120</b>              |
| Operating result                              | 75                           | 675                                   | 497                              | 1,247                     |
| Net transfers (to)/from<br>member accounts    | -                            | -                                     | -                                | -                         |
| <b>Closing balance as at 30<br/>June 2022</b> | <b>251</b>                   | <b>1,352</b>                          | <b>267</b>                       | <b>1,120</b>              |
| <b>Opening balance as at 1<br/>July 2022</b>  | <b>251</b>                   | <b>1,352</b>                          | <b>764</b>                       | <b>2,367</b>              |
| Operating result                              | 319                          | 848                                   | (1386)                           | (219)                     |
| Net transfers (to)/from<br>member accounts    | -                            | -                                     | -                                | -                         |
| <b>Closing balance as at 30<br/>June 2023</b> | <b>570</b>                   | <b>2,200</b>                          | <b>(622)</b>                     | <b>2,148</b>              |

## Statement of Cash Flows (Unaudited)

For the financial year ended 30 June 2023

|   | 2023<br>\$'000 | 2022<br>\$'000 |
|---|----------------|----------------|
| <b>Cash Flows From Operating Activities</b>                                   |                |                |
| Interest received   | 683            | 46             |
| Dividends received  | 9,418          | 6,764          |
| Distributions received  | 9,547          | 5,700          |
| Other income received   | 2,457          | 1,256          |
| General administration expenses paid  | (6,713)        | (4,722)        |
| Investment expenses paid  | (2,136)        | (1,603)        |
| Insurance premiums paid   | (181)          | (144)          |
| GST received  | -              | 448            |
| Income taxes paid   | 1,837          | 583            |
|   | <hr/>          | <hr/>          |
| <b>Net Cash Inflow/(Outflow) From Operating Activities</b>                    | 14,912         | 8,328          |
| <br>  |                |                |
| <b>Cash Flows From Investing Activities</b>                                   |                |                |
| Sale of financial instruments   | 319,149        | 190,538        |
| Purchases of financial instruments  | (576,222)      | (336,343)      |
|   | <hr/>          | <hr/>          |
| <b>Net Cash Inflow/(Outflow) From Investing Activities</b>                    | (257,073)      | (145,805)      |
| <br>  |                |                |
| <b>Cash Flows From Financing Activities</b>                                   |                |                |
| Employer contributions received   | 11,409         | 7,913          |
| Member contributions received   | 70,824         | 27,656         |
| Government contributions received   | 29             | 24             |
| Transfers from/(to) other superannuation activities                           | 297,808        | 174,670        |
| Benefit payments to members or beneficiaries                                  | (69,826)       | (34,560)       |
| Tax paid on contributions   | (2,786)        | (2,222)        |
|   | <hr/>          | <hr/>          |
| <b>Net Cash Inflow/(Outflow) From Financing Activities</b>                    | 307,458        | 173,481        |
| <br>  |                |                |
| <b>Net Increase in Cash and Cash Equivalents</b>                              | <hr/>          | <hr/>          |
|   | 65,297         | 36,004         |
| <br>  |                |                |
| Cash and cash equivalents at the beginning of the financial year              | 91,885         | 56,017         |
| Effect of foreign currency exchange rate changes on cash and cash equivalents | (207)          | (136)          |
|   | <hr/>          | <hr/>          |
| <b>Cash And Cash Equivalents At The End Of The Financial Year</b>             | 156,975        | 91,885         |
|   | <hr/>          | <hr/>          |